You have just joined the Staff Union team as legal adviser, could you introduce yourself in a few words?

Commitment, responsibility and enthusiasm in the work I do.

My name is Natalia Delgado, I was born in Argentina, I am a lawyer specialised in labour law. In the past, I have worked in trade unions, trade union confederations, at the ILO and at the University as an academic. Today, I am very happy to join the Union.

What motivated you to apply for the position of legal adviser to the ILO Staff Union?

I was motivated by the context in which the union works, the ILO, and an interest in understanding the individual and collective labour relations of the organisation that deals with the labour rights of workers around the world. As an academic, my research focused on the possibilities and limitations to coherence between the normative framework of the ILO and international economic organizations. This position as legal adviser to the ILO Staff Union offers me the opportunity to think about the ILO from a new point of view, which I hope will be enriching.

What challenges do you expect to find in this position?

Mainly I think it is a great challenge and responsibility to strike a balance between the numerous individual cases the union has at the moment and the collective bargaining work on several key issues in the coming months.

What message would you like to send to all ILO colleagues?

That I am available for any queries or questions about your labour rights. And that it is a pleasure to meet them in person in the near future. I hope that my work will contribute to improve, at least a little bit, the working life of ILO colleagues.