

Tradition (feminine noun) (Latin tradition, action of passing on)

A way of acting or thinking that has been handed down for generations within a group.

SYNONYMS: custom - practice - rite - usage

According to the definition, "tradition refers to the continuous transmission of cultural content throughout history from a founding event or immemorial past. It is a strong sign of identity and belonging to a group.

One of the primary roles that traditions play is to organise society in a secular way. Each of them acts as a temporal marker. Their purpose is in a way to carve out time and thus create a kind of cadence that is repeated every year, thus giving a concrete sense of progress in time.

Social importance:

Traditions are necessary principles of life; they elaborate the collective identity. They help to maintain ties. It is a way of connecting to one's roots and remembering where we come from and who we are.

How to define traditions

Traditions are a set of beliefs and practices that are passed on from generation to generation. It can be related to historical events, religious beliefs or cultural practices. It is a way of preserving memories and maintaining ties with people who have gone before us.

Spending time together

After these covid years, the need to reconnect with family and friends came naturally to us. But beyond the private context, it appears that more and more the world of work, split by teleworking and virtual meetings, needs to strengthen the lost links.

We need to spend time together and create new memories. To share special moments and mark important events.

Traditions are THE way to share memories and maintain a bond.

A need to reconnect with our colleagues, the warmth and pleasure of talking over coffee, the presence of the same people who, week after week and year after year, have truly been part of our lives by giving us the chance to be with them.

The multicultural environment that we live in at the ILO, with diverse individual reference points, makes it important to be able to refer to traditions that we create and/or choose.

It is for all these reasons that your Union loves traditions. It likes to celebrate them with its members and thus strengthen the ties (post-covid).

The Committee found that its members were also keen to return to tradition at its "Galette des rois". The massive presence of the staff reinforces its conviction in this sense. And it will not fail to repeat these traditional events throughout the year.

The conviviality of these moments is a highlight after returning to the office. Telework creates a work-life balance that fits in perfectly with the traditions of getting together with colleagues in a warm and friendly environment.

In this sense, the Staff Union invites you to meet:

- 8 March for Women's Day
- May 1st for its "traditional" parade

We look forward to seeing you there!